

Rice Lake Board of Education Beliefs and Goals: 1) We believe that a positive environment is based on trust and our expectation is that leaders in our district practice collaborative methods. 2) We will become more knowledgeable and aware of student achievement data so that we can support and expect the highest measurable growth for all students. 3) We will align financial resources with both the district's educational goals and facility needs and ensure that all expenditures are cost effective. 4) We will provide all students the opportunity to achieve personal growth and readiness for future college and/or career plans.



RICE LAKE AREA SCHOOL DISTRICT

Administration Building
30 Phipps Ave., Rice Lake, WI 54868
Phone (715) 234-9007
Fax (715) 234-4552

BOARD OF EDUCATION RICE LAKE AREA SCHOOL DISTRICT 30 PHIPPS AVENUE RICE LAKE WI 54868

Members of the school board may wish to virtually attend the meeting. If this is the case, such virtual access can be by the alternative virtual means of access offered by the Rice Lake Area School District. If a school board member is virtually attending the meeting, such attendance will be noted in the posting if known in advance of the meeting. In all circumstances, members of the public will be able to hear and monitor the remote participating school board member(s) during open session portions of the school board meeting(s).

Alternative access is provided by Rice Lake Community Media. The meeting will be broadcast live on their local TV station (Mosaic channel 993 and Charter channel 992) and streamed live at ricelaketv.com (click the "Live Stream & Video Archive" link).

Monday, January 8, 2024

AGENDA

7:00 PM

- I. Call to Order**
- II. Roll Call**
- III. Statement of Notice Pursuant to Wisconsin Statutes Section 19.84**
- IV. Pledge of Allegiance**
- V. Appearances**
- VI. Approval of the Regular Session meeting minutes from Monday, December 11, 2023 [action]**
- VII. CONSENT AGENDA [action] :**
 - A. Monthly Budget Report
 - B. Monthly Board Bills
 - C. Employment Resignations:
 - 1. Steve Hoersten, Technology Education Teacher at RLMS, for retirement purposes, 30 years of service, effective the end of the 23-24 contract year
 - 2. Kelly Stephens, Kindergarten Teacher at Tainter Elementary, for retirement purposes, 31 years of service, effective the end of the 23-24 contract year
 - 3. Amanda Brown, Mental Health Coordinator, effective January 5, 2024
 - 4. Cassandra Clark, Elementary Attendance Coordinator, effective January 12, 2024

Approved for Publication/Posting by: Randy Drost, District Administrator

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It is the policy of the Rice Lake Area School District, pursuant to s. 118.13 of Wisconsin Statutes, and Chapter PI 9 of the Wisconsin Administrative Code, that no person may be denied admission to any school or be denied participation in, be denied the benefits of, or be discriminated against in any curricular, extracurricular, pupil services, recreational, or other program or activity on the basis of the protected classes of race, color, religion, national origin, ancestry, creed, pregnancy, marital status, parental status, sexual orientation, sex, or physical, mental, emotional, or learning disability.

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5. Jim Zelek, District Maintenance I, effective January 12, 2024
 6. Payton Sevals, Health and Physical Education Teacher at RLMS, effective June 6, 2024
 7. Ariel Runge, Paraprofessional and Shuttle Driver at RLMS, effective January 2, 2024
 8. Tate Nordback, Paraprofessional at RLHS, effective December 27, 2023
 9. Kimberly Prevost, Assistant Gymnastics Coach at RLHS
- D. Employment Recommendations:
1. Payton Sevals, Health and Physical Education Teacher at RLMS, for the second semester of the 2023-2024 school year
 2. Scott Lindow, Paraprofessional at RLHS
 3. Theresa Dostal, Kitchen Assistant 1 at RLHS
 4. Alicia Wessman, Paraprofessional at RLMS
 5. Ashley Gagner, Cook-Kitchen Assistant 1 at RLMS
 6. Jerud Udelhofen, Shuttle Driver

VIII. COMMENDATIONS:

- A. RLASD Student Recognition

IX. REPORTS:

- A. Rice Lake High School Attendance, Behaviors and Redefining Ready Update-Curt Pacholke, Mark Beise, Stacia Cross
- B. Open Enrollment Space Limits Approval-Randy Drost [action]
- C. Notice of non-renewal of contract with Everside Health-Randy Drost [action]
- D. Resolution Authorizing Execution of FEMA Sub-grant Agreement-Randy Drost [action]
- E. BOE Finance Committee Meeting Update-Steve Bowman
- F. BOE Curriculum Committee Meeting Update-Keven Jensen
- G. BOE Buildings and Grounds Committee Meeting Update-Keven Jensen
- H. BOE Policy and Legislative Advocacy Committee Meeting Update-second reading-Keven Jensen [action]
- Policy #524.1, Staff Involvement in Political Activities (revise)
 - Policy #525, Personnel Records (revise)
 - Rule #525, Personnel Records Guidelines (recommend delete)
 - Policy #531, Certified Staff Positions (review)
 - Policy #532.2, Unauthorized Leave (review)
 - Policy #533.1, Recruiting/Hiring Summer School Teachers (review)
 - Policy #534, Substitute Teachers (review)
 - Policy #535, Certified Staff Assignments and Transfers (review)
 - Policy #536.1, Resignation of Certified Staff (revise)
 - Policy #536.2, Dismissal of Certified Staff (review)
 - Policy #537.1, Certified Staff Orientation (review)
 - Rule #537.1, New Teacher Orientation Procedures (review)
 - Policy #539.1, Outside Employment of Certified Staff Members (review)
 - Policy #539.2, Tutoring (review)
 - Rule #539.2, Tutoring Guidelines (review)
 - Policy #541, Non-Certified Staff Positions (review)
 - Policy #542.1, Non-Certified Staff Contracts and Compensation (recommend delete)
 - Policy #542.2, Non-Certified Staff Leaves and Absences (recommend delete)
 - Policy #542.3, Non-Certified Staff Unauthorized Leave (recommend delete)
 - Policy #543, Non-Certified Staff Recruiting/Hiring (review)

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- Policy #544, Substitute/Part-time Non-Certified Staff Employment (review)
- Policy #545, Non-Certified Staff Assignments/Transfers (review)
- Policy #549.1, Non-school Employment of Non-certified Staff (review)
- Policy #751.1, Use of Alternative Vehicles to Transport Students (review)
- Rule #751.1, Authorization of Alternative Vehicles and Drivers to Transport Students (review)
- Exhibit (1) #751.1, Alternative Driver/Vehicle Authorization Checklist (Employee driver using a privately owned vehicle for student transportation) (review)
- Exhibit (2) #751.1, Alternative Driver/Vehicle Authorization Checklist (Employee driver using a vehicle owned or leased by the District for student transportation) (review)
- Exhibit (3) #751.1, Alternative Driver/Vehicle Authorization Checklist (Volunteer driver using a privately owned vehicle for no compensation) (review)
- Exhibit (4) #751.1, Medical Opinion Verification of Fitness to Drive Vehicle to Transport Students (review)
- Policy #752, Use of District-Owned Vehicles (revise)

X. INFORMATION:

- A. Communications Committee Meeting Minutes-December 19, 2023
- B. WASB Delegate Assembly Information and Convention Resolutions
- C. Determine any change to the March 11, 2024 Board of Education Meeting (due to spring break)
- D. Upcoming Meeting Schedule

XI. Student Representative Comments on Programs and Activities

XII. District Administrator Comments

- Upcoming District Events

XIII. Convene into Closed Session Pursuant to Wisconsin Statutes:

- A. 19.85(1)(e) to deliberate or negotiate the purchasing of public properties, the investing of public funds, or the conducting other specified public business, whenever competitive or bargaining reasons require a closed session.
 - Individual Employee Contracts
 - Real Estate Swap Agreement with the City of Rice Lake

XIV. Reconvene into Open Session Pursuant to Wisconsin Statutes to take action or announce actions taken in the closed session, if any and if appropriate.

XV. Resolution accepting the Real Estate Swap Agreement and fully authorizing the actions required to close the transaction described in this Agreement and authorizing the Rice Lake Area School District's signatory to execute all documents necessary to effectuate these transactions-Randy Drost [action]

XVI. Adjourn

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